## ADITYA



## PHARMACY COLLEGE

Formerly known as Adaya Institute of Pharmaceutical Sciences & Research

(An AUTONOMOUS Institution)

Approved by PCI, New Delhi - Accredited by NAAC "A"Grade

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Aditya Nagar, ADB Road, Surampalem - 533437, Kakinada Dist., A.P., INDIA.

The effective leadership is visible in various institutional practices such as decentralization and participative management.

Mission: The mission of our college is to serve the society with dedication and devotion.

The administrative structure at Aditya Pharmacy College includes the governing mechanism inseminate various practices for decentralization and smooth running of the institute. Our primary objective is to develop and implementation of curriculum of the various existing departments. Our management is highly committed and dedicated to the service of catering to the contemporary requirement of the higher education. The management give sufficient freedom to the principal to function in order to fulfill the vision and mission of the college. There is a quality policy for the college here freedom to all faculties to express their views and free to do various research related activities. The institution policy encourages all employees to participate in decision making. The responsibilities of each member are communicating through regular staff meeting.

Formulation of action plans for all operations and incorporation of the same into the institutional strategic plan which require proper support for policy and planning through need analysis research inputs and consultations. The principal periodically organizes meetings with the department heads, faculty members, lab assistants, system administrator and committee-coordinators.

The management ensured decentralization by involving all the faculties in various departments creating, HODs to help the management for smooth running of institution. Suggestions were taken from all categories of members they were encouraged to give suggestions. Even at the department level the decentralized mechanism exists.



